



# Supply Chain Due Diligence Act (LkSG)

The German Act on Corporate Due Diligence in Supply Chains (LkSG) obliges companies to take special precautions with regard to their suppliers.

Companies should ensure that their suppliers do not violate human rights or environmental protection laws when manufacturing and/or distributing the products they supply. The law is directly applicable to companies that have their principal place of business in Germany and employ at least 1,000 people in Germany.

The R+M / Suttner Group has its headquarters in Germany and employs around 260 people, so the LkSG does not apply to the Group. Nevertheless, the management of the group of companies has decided to carry out a risk analysis for the companies of the R+M / Suttner group of companies in accordance with § 5 LkSG in order to ensure that its suppliers behave in accordance with the rules with regard to respect for human rights and environmental protection.

At the same time, the Group has decided to set up an office within the Group under the Whistleblower Protection Act (HinSchG) to which employees can turn in confidence to report any violations or indications of undesirable developments so that these can be investigated. Finally, the management has undertaken to

carry out regular audits of its suppliers on the basis of the zepts zum LkSG created in 2024.

The business environment of the R+M / Suttner group of companies is not very risky with regard to the aforementioned law. The equipment manufactured and sold by the group of companies - parts of cleaning machines for professional use - are based on a few preliminary products that are mainly manufactured in Germany or in the European Union.

There have been growing supplier relationships between the group of companies and its suppliers for many years; representatives of the management regularly visit the important tigs suppliers and have production processes and conditions presented to them.

In light of this risk assessment, the company management decided, with external advice, to have the risk analysis in accordance with Section 5 LkSG carried out by its own professionally trained employees beiten from the purchasing sector.

They were instructed by the management of to carry out extensive internet research on all non-European suppliers supplier companies (100 out of 100).

With regard to suppliers within Europe, there was one restriction (generally 20 out of 100), whereby the employees themselves were able to select the suppliers to be audited. The employees' results were randomly checked by an external third party via.

There were no indications of violations of human rights, environmental protection laws or similar serious legal violations at any of the suppliers checked.

On the basis of the aforementioned risk analysis, the management has decided - as outlined - to carry out regular audits of its suppliers . It has also eta blished and adopted measures for responding quickly and appropriately in the event of anomalies in supplier audits.